



## **Statutes of the *Revue française de gestion***

The *Revue française de gestion* (Rfg) is governed by an editorial board and an editorial team composed of an editor-in-chief, a team of assistant editors and an editorial secretary. The editorial team is supported by a reading committee, which conducts anonymous peer reviews of manuscripts submitted to the journal.

### **1. Responsibilities, term of office and election of the editor-in-chief**

The role of the editor-in-chief is to manage the journal, with the support of the editorial board and the assistant editors. The editor-in-chief is elected by the editorial board and the assistant editors for a three-year term. The election follows a public call for applications open to the French-speaking community of lecturers and researchers in management sciences. Members of the assistant editorial board, the editorial board and the academic community are eligible to apply. If a member of the editorial board or the assistant editorial board is a candidate, they do not take part in the vote. Voting is by secret ballot; each member of the editorial board and the editorial team has one vote. The candidate elected as editor-in-chief is the one who receives the most votes.

### **2. Renewal of the editorial board**

The editor-in-chief's term of office may be renewed once. No later than six months before the end of their first term, the editor-in-chief shall formally inform the editorial board of their decision to seek renewal of their term of office or not. If no request for renewal is made, the editorial board shall issue an open call for applications to replace the outgoing editor-in-chief. In the event of a request for renewal, a vote shall be held within the following two months. The vote shall be by secret ballot; members of the editorial board and the deputy editorial team shall participate; everyone shall have one vote. The vote shall be considered favourable to renewal if the number of votes cast in favour of renewal is greater than or equal to two-thirds of the number of voters. If, and only if, this vote does not validate the request for renewal of the editorial board's term of office, an open call for applications is launched and a vote is held in accordance with the procedures specified in section 1. The same applies in the event of the resignation of the editorial board during its term of office.

### **3. Term of office and appointment of deputy editors**

The members of the editorial board are recruited on the recommendation of the editorial committee, after consultation with the editor-in-chief. They are recruited from among the academic community of French-speaking lecturers and researchers in management

sciences. Each member is recruited for a three-year term, renewable once. The procedure for renewing the terms of assistant editors is the same as that used for the editor-in-chief, who participates in the vote.

#### **4. Duties, appointments and terms of office of editorial board members**

The editorial board supports the editorial team in strategic decisions. It gives its opinion on proposals for special issues made to the editorial team. It ensures the scientific quality of editorial processes and compliance with the ethical values set out in the Rfg and JLE charters. It plays a decisive role in decisions regarding changes within the editorial team and organises elections relating to the composition of the latter. It meets approximately once every quarter. It comprises between 10 and 16 members. Members of the editorial board have a three-year term of office, renewable twice. Half of the members are appointed by the Fnege. The other half are appointed by the editorial board, after discussion with the editor-in-chief. Being a member of the editorial board requires a commitment to attend meetings, contribute to the journal's activities and evaluation processes (proposals for special issues and various sections of the journal), and act as an ambassador for the journal to national and international academic communities in management sciences and management, as well as to professional communities.

#### **5. Revocability of editorial team and editorial board members**

The editorial board may dismiss a member of the editorial team (editor-in-chief or deputy editor) by secret ballot, which must be approved by a qualified majority of two-thirds of the voters in favour of dismissal. Members of the editorial team do not participate in this vote. Such a vote shall be held as soon as a request to that effect is made by two members of the editorial board, which shall take it upon itself to organise the vote. If the vote results in a decision to dismiss, the editorial board shall then determine the date of dismissal and the terms and conditions for replacing the dismissed person, depending on whether it is the editor-in-chief (*see section 1*) or the deputy editors (*see section 3*). Members of the editorial board may also be dismissed following the same procedure, with the members concerned not taking part in the vote.

#### **6. Support of the editorial board by guest members**

The editorial board benefits from the support and advice of guest members who, however, do not take part in votes and decisions concerning the composition of the editorial team, nor in votes concerning changes to the Rfg's statutes. The Rfg's statutes provide for the participation, as permanent guests, of a representative of the Fnege and a representative of the journal's publisher, JLE. Other guest members may be appointed by the editorial board in order to include various stakeholders involved in the journal's partnership strategy. While permanent guests are invited to all editorial board meetings, guest members are invited to join an enlarged editorial board once a year to discuss the journal's major strategic directions with all parties involved.

#### **7. Role and composition of the reading committee**

The editorial team relies on a reading committee to evaluate articles. The editorial board is composed mainly of academics specialising in management sciences. With a view to constant renewal, new colleagues are recruited each year, selected according to the themes of the articles submitted. If necessary, colleagues from other disciplines and professionals may be called upon on a case-by-case basis, but never on an exclusive basis.

The role of the members of this committee is governed by the editorial charter and the ethical charter of the Rfg (see section 8), both of which are available on the journal's website. For the sake of transparency, the Rfg publishes an annual list of the people who have contributed to the evaluation of submitted articles.

#### **8. Respect for diversity, ethics and scientific integrity**

The composition of the editorial board and editorial team reflects the French-speaking academic community in management sciences and management, and incorporates its diverse components as much as possible. The editorial board and editorial team are thus composed of members from various countries, institutions, and disciplines within management sciences and management, and they respect gender diversity. The members of the editorial board, editorial team and reading committee observe, in all their editorial practices, the criteria of scientific integrity in use in the academic community, and in particular those highlighted in the Rfg and JLE ethics charters, both of which are available on the journal's website. In addition to the provisions of , members of the editorial team undertake to publish only editorials or introductions in the Rfg. In the event of ethical issues concerning a member of the editorial board, of the editorial team or the reading committee, a specific procedure is provided for in the Rfg's ethical charter.

#### **9. Conditional editorial continuity**

In order to ensure editorial continuity, which is seen as a guarantee of the journal's smooth running, the outgoing editor-in-chief shall serve as deputy editor for a period of 6 months to 1 year and may, if they wish, join the editorial board for a non-renewable term of 3 years. However, this is not a right, and the editorial board may, as in the case of the dismissal procedure detailed in section 5 , oppose their continued membership of the editorial team, just as it may oppose their membership of the editorial board.

#### **10. Changes to the statutes**

Any changes to the statutes of the Rfg must be voted on by the editorial board, which must obtain the approval of at least two-thirds of its members.

*These statutes, voted on and adopted by the RFG editorial board on 30/12/2024, shall apply from this date.*